**PREWORK FOR *ORGANIZATION LEADERSHIP FOR THE FUTURE***

Hello IOM Leaders:

You’ve put in the hard work and you’re about to be an IOM graduate. I am honored to teach your last class, **Organization Leadership for the Future.**

You can expect a highly interactive session with lots of discussion. You will not sit and listen to me the whole time.

Second, I want you to leave this program with repeatable skills you can immediately use to influence your effectiveness as a leader. This is my last chance to teach you at IOM, so I’m going to give you everything I have during our time together.

**COMPLETE BEFORE ARRIVING:**

So you are set up for success and get the most out of this experience…

* Conduct a minimum of 4 interviews using the Culture Interview Questionnaire
* You can interview your supervisor, board members, peers, members, and direct reports
* Complete one handout for each person interviewed
* You will share the results of your interviews upon the start of class

Finally, I’d recommend you print the workbook and bring it with you. You will use it throughout the entire program.

Please don’t hesitate to let me know if you have any questions. I look forward to seeing each of you soon.

Justin Patton