**PREWORK FOR MANAGERS WHO MOTIVATE**

IOM 2-1 Leaders:

IOM 2-2 Leaders:

Welcome to year two of your IOM experience. I am excited to be your instructor for **Managers Who Motivate.**

First, the goal of this program is to *assess and maximize your authentic leadership style*. You can expect a highly interactive session with lots of discussion. Between you and me, this is one of my favorite classes!

**COMPLETE BEFORE ARRIVING:**

So you are set up for success and get the most out of this experience, please read the following two articles:

1. [**Discovering Your Authentic Leadership**](https://wappp.hks.harvard.edu/files/wappp/files/discovering_your_authentic_leadership21.pdf)
2. [**How to be a Manager Who Doesn’t Suck**](https://www.justinpatton.com/wp-content/uploads/2021/04/How-to-be-a-Manager-Who-Doesnt-Suck.pdf)

After reading, send me your response to the following questions ***on or before November 2***. My email is [justin@justinpatton.com](mailto:justin@justinpatton.com).

*You will share your responses with your peers.*

1. What was your key take-away from the *Discovering Your Authentic Leadership* article?
2. What was your key take-away from the *How to be a Manager Who Doesn’t Suck* article?
3. Based on your experience, what is the #1 trait you believe holds leaders back?
4. What is your #1 tip on how to engage in difficult conversations?

**PRINT THE HANDOUTS:**

Finally, I’d recommend you print the workbook uploaded to the student center. You will be working from it throughout the program.

Please don’t hesitate to let me know if you have any questions. I look forward to seeing each of you soon.

I believe in you,