

## DEI Resources and References

### Resources

- Johns Hopkins University Diversity Wheel:  
[http://web.jhu.edu/dlc/resources/diversity\\_wheel/index.html](http://web.jhu.edu/dlc/resources/diversity_wheel/index.html)
- ASAE Diversity + Inclusion resources: <https://www.asaecenter.org/about-us/diversity-and-inclusion>
- Harvard University Project Implicit (implicit bias test):  
<https://implicit.harvard.edu/implicit/takeatest.html>

### Articles and other resources

- <https://independentsector.org/resource/why-diversity-equity-and-inclusion-matter/>
- <https://www.linkedin.com/pulse/how-distinguish-between-5-levels-diversity-inclusion-leah-smiley-cde/>
- <https://www.socialtalent.com/blog/recruitment/9-types-of-bias>
- Source: <https://www.gpisd.org/cms/lib01/TX01001872/Centricity/Domain/2148/Week%209.pdf>
- <https://riseperformancegroup.com/what-is-intentional-leadership/>
- <https://www.johnmaxwell.com/>
- [http://paweiss.com/2019/01/25/the\\_intentional\\_leader/](http://paweiss.com/2019/01/25/the_intentional_leader/)
- <https://www.shrm.org/resourcesandtools/hr-topics/behavioral-competencies/global-and-cultural-effectiveness/pages/5-key-steps-to-starting-a-di-program.aspx>
- <http://worldviewintelligence.com/our-dei-policy-is-in-place-how-is-it-the-hard-work-is-just-beginning/>
- <https://www.shrm.org/hr-today/news/hr-magazine/0418/pages/6-steps-for-building-an-inclusive-workplace.aspx>
- <https://sustainablebrands.com/read/marketing-and-comms/how-to-communicate-diversity-and-inclusion-when-you-aren-t-quite-there-yet>