

PAUL FREY, IOM

President

Washington County Chamber of Commerce

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Paul Frey, IOM, joined the Washington County Chamber of Commerce as President and CEO in September 2014. Paul previously worked for the Frederick County Chamber of Commerce for over four years, first as Vice President and then as Acting President.

After graduating college, Paul worked for 20 years operating Roy Rogers Restaurants for The Plamondon Companies, an entity specializing in the hospitality industry. His credentials include creating and implementing strategic business plans, coaching individuals for success, team building, new product development, manager training and development, and corporate marketing and advertising.

In 2001, Paul founded Clear Path Organization Consulting, a management consulting firm specializing in helping organizations get results. Paul assisted businesses, community organizations, and nonprofit entities in getting results through innovation and accountability. Paul also worked in the franchising field, helping a number of organizations franchise their respective business models.

Paul has remained active in his local communities throughout his career by volunteering his time and expertise to many nonprofit organizations. Some of the organizations include: American Red Cross, Big Brothers/Big Sisters, YMCA (Annual Capital Campaigns), Workforce Development Board, Main Street Hagerstown, Horizon Goodwill, and the Western Maryland Crisis Hotline. His accomplishments have been recognized by the American Red Cross who named him Outstanding Board Member and by the Penn Laurel Girl Scout Council as Outstanding Volunteer of the Year. He was also selected for "People to Watch" Award in 2000. Paul is a member of the Rotary Club of Hagerstown, and is a Past President of the Rotary Club of Carroll Creek. He served as the Rotary District 7620 Governor in 2009 – 2010, and is a 1994 graduate of Leadership Frederick County.

Paul earned his BS degree from Towson University, his MBA from Mount Saint Mary's University, and his MS in Organization Development from The Johns Hopkins University. Paul earned his IOM designation from the U.S. Chamber of Commerce's Institute for Organization Management in 2015.

He has worked as an adjunct faculty member in the MBA program at Mount Saint Mary's University, and has co-authored and published a book with Michael Boyd about political incumbency. In 2016, Paul and his business partner, Doug Faugh, were awarded a design patent for a product they are currently working on to bring to market.

Paul was born in Eugene, Oregon, attended kindergarten in Berlin, Germany, and was raised in Frederick, Maryland. Paul has been married to his wife, Laurie, for 35 years. They have three married daughters and seven grandchildren.