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Caitlin A. Codella is director of policy at the U.S. Chamber of Commerce Foundation (USCCF) Center for Education and Workforce—the nonprofit, nonpartisan, 501(c)3 program dedicated to strengthening the nation’s educational standards and the quality of its workforce. Codella develops and manages USCCF’s programs for K–12 education and leads the center’s commitment to college- and career- ready standards. She also builds coalitions with other nonprofit organizations, chambers of commerce, and businesses. In addition, Codella teaches the course *Developing a Competitive Workforce* at the Institute for Organization Management, USCCF’s premier nonprofit professional development program for association and chamber professionals.

Codella played a significant role in developing and implementing the *Breaking the Monopoly of Mediocrity* initiative, a cross-country tour to discuss education reform and inspire the business community to become catalysts for change. She has contributed to a number of publications, including *School Board Case Studies*, the *Education Reform Playbook*, the *Just the Facts* series, and *Breaking Through: A Guide for Business Engagement in Education*.

Previously, Codella worked as a program manager for the U.S. Chamber of Commerce Foundation Corporate Citizenship Center, a 501(c)3 nonprofit affiliate dedicated to advancing the positive role of business in society. Before that, she worked on Capitol Hill for Congressman Doug Lamborn (R-CO). Codella started her career as a social work case manager at UPMC in Erie, Pennsylvania.

Codella received a Bachelor of Arts degree in social work with a concentration in policy from Mercyhurst University in Pennsylvania. She is currently an education policy fellow at the Institute for Educational Leadership in Washington D.C. Originally from Buffalo, New York, Codella now lives in Alexandria, Virginia.