

# **Institute Curriculum**

Institute's curriculum is aligned with the knowledge requirements for the CAE and CCE nonprofit industry certifications. Each year students take six core courses and select three electives courses, one from each group. Electives allow students to further their professional development by focusing on particular areas of interest. Upon graduation a student will have earned a total of 96 credit hours.

### **First-Year Core Courses**

C110 Financial Fitness

C125 Hiring, Firing and Everything In Between

C130 Unleash the Leader Within

C150 Speaking with Confidence

C180 Guide to Governance

C185 Recruit, Engage, and Reward Your Members

## **Third-Year Core Courses**

C310 Budgeting and the Bottom Line

C330 Everyday Ethics

C340 Strategic Planning

C341 Win-Win Partnerships

C360 Innovate or Die

C380 Volunteer Management

## **Group One Elective Courses**

E110 Revving Your Revenue Stream

E120 Executive Law

E126 Dealing with Challenging Employees

E140 Building Organizational Excellence

E142 Fundamentals of Community and Economic Development

E161 Technology Trends and Tools

E180 Building Better Boards and Committees

# **Group Three Elective Courses**

E310 Dues and Don'ts

E330 Learning to Let Go

E331 CEO Lessons Learned

E342 Advanced Strategies of Community and Economic Development

E350 The Art of Persuasion and Negotiation

E360 Rethinking Communications

E362 Policy Development and Implementation

E380 Delivering Value

### **Second-Year Core Courses**

C220 Is That Legal?

C230 Managers Who Motivate

C250 Customer Service Inside and Out

C260 Marketing Strategies

C261 Events: Strategy and Operations

C270 Effective Government Affairs Programs

## **Fourth-Year Core Courses**

C430 Becoming a Strategic Manager

C440 Collaborative Leadership

C441 Industry Forecast

C460 Integrating Strategic Technology Solutions

C470 Advocacy and Alliances

C490 IOM and Beyond

## **Group Two Elective Courses**

E210 Executive Finance

**E211** Sponsorship Solicitation

E230 Managing Upward

E240 Strong Associations for the Future

E241 Strong Chambers for the Future

E243 Developing a Competitive Workforce

E244 Using Data to Grow and Sustain Your Org.

E250 Creating a Government Affairs Program

E263 Communicating Through the Media