

# **DR. STEVEN W. SWAFFORD, IOM, ED.D.**

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Steve Swafford, Ed.D., Balance Warrior + CEO, has worked for 30 years with organizations in areas of chapter/affiliate relations, strategy, leadership development, communication, and volunteer engagement. He brings a practical executive staff knowledge of strategy and leadership with past associations such as the National Association of Home Builders (NAHB), Club Managers Association of America (CMAA), and American Subcontractors Association (ASA), where he served as the executive director for both the Association and Foundation.

He is active in both the American Society of Association Executives (ASAE) and the California Society of Association Executives (CalSAE) leadership serving on the Board for three years as Vice Chair; Membership Committee Chair, Ambassador; Southern California Council; past Co-Chair for the Professional Development Committee (aka Purple Cow Posse) and recipient of CalSAE's Associate Member of the Year. Steve has presented multiple times for CalSAE's ELEVATE Conference and ASAE's Great Ideas Conference.

Steve has facilitated as Faculty for the West, Winter, and Southeast Institute locations and serves on the Institute's Curriculum Committee. A native of Kansas, Steve has a B.S. in journalism from Kansas State University; a M.Div. from Wesley Theological Seminary in Washington, DC; and Doctorate from Pepperdine University's School of Education and Psychology focusing on Strategic Organizational Change. Steve is a co-founder of Leadership Outfitters, LLC which has specialized in serving the non-profit community since 1997.